

# AMERICAN MIDWIFERY CERTIFICATION BOARD

## 2022 Demographic Report



## **Background/Introduction**

The mission of the American Midwifery Certification Board (AMCB) is to protect and serve the public by leading the certification standards in midwifery. The AMCB fulfills this mission through three primary activities: developing and administering a validated certification exam to assess the entry-level competencies of Certified Nurse-Midwives (CNM) and Certified Midwives (CM), requiring a mandatory certificate maintenance program and recertification for all CNM/CMs, and maintaining professional discipline.

Reporting demographic characteristics of AMCB-certified midwives provides critical information about the midwifery workforce to inform policy, research, and practice. AMCB maintains a secure database containing demographic data of all AMCB-certified midwives. Analysis of this data provides a snapshot of the CNM/CM workforce that is summarized in this report.

## **Methodology**

Certificants voluntarily self-report their demographic characteristics at the time of their initial certification and at the time of subsequent recertification, which occurs every 5 years. The data reported here were therefore collected over a 5-year timeframe between January 2018 and December 2022 and reflect each certificant's demographic characteristics at the time of their certification or recertification, with the exception of age which was calculated at the time of the generation of this report based upon the birth date provided by the certificant. Variation in responses to each demographic data point may reflect changes in data collection methodology over the 5-year period. General demographic, employment, and education data of CNM/CMs are reported herein to provide a reference for describing the demographic characteristics of the CNM/CM workforce.

## **General Demographic Data**

As of January 31, 2023, there were a total of 13,846 AMCB-certified midwives in the United States of which 13,718 (99.1%) were CNMs and 128 (0.9%) were CMs. The average age of midwives was 49 (SD 12.7). Midwives 65 or older represented 15.5% (2146) of all CNM/CMs. Almost all, 98.9%, of AMCB-certified midwives identify as female. The majority of CNMs/CMs identified as White (84.2%) and as non-Hispanic or Latino (90.4%), with midwives who identified as Black or African American being the next most common group (7.7%), which represents a small increase in the number of midwives who identify as Black or African American from the 2021 report (7.3%). Other self-reported racial identities comprised 5.0% of the total sample. The majority of AMCB-certified midwives identified English as their primary language (95.8%)

<b>Age of all Certificants (N=13846)</b>		
	<i>n</i>	% of all Certificants (N=13846)
20-29	391	2.8%
30-39	3626	26.2%
40-49	3908	28.2%
50-59	2525	18.2%
60-69	2554	18.4%
Over 70	842	6.1%

<b>Sex of all Certificants (N=13846)</b>		
	<i>n</i>	%
Female	13696	98.9%
Male	87	0.6%
Other	17	0.1%
I choose not to respond	46	0.3%

<b>Race of all Certificants (N=13846)</b>		
	<i>n</i>	%
American Indian or Alaska Native	80	0.6%
Asian	247	1.8%
Black or African American	1073	7.7%
More than one race	171	1.2%
Native Hawaiian or other Pacific Islander	22	0.2%
White or Caucasian	11657	84.2%
Other Race	174	1.3%
I choose not to respond	422	3.0%

<b>Ethnicity of all Certificants (N=13846)</b>		
	<i>n</i>	%
No, Not Hispanic/Latino	12515	90.4%
Yes, Hispanic/Latino	724	5.2%
I choose not to respond	607	4.4%

<b>Primary Language of all Certificants (N=13846)</b>		
	<i>n</i>	%
Language other than English	575	4.2%
English	13271	95.8%
Not reported	0	0.0%

<b>Provides Services in Languages other than English of all Certificants (N=13846)*</b>		
	<i>n</i>	%
Chinese (Cantonese, Mandarin, other varieties)	90	0.7%
English	10445	75.4%
French, French Creole, or Haitian Creole	337	2.4%
Spanish	3539	25.6%
Other Language	621	4.5%

\* Select all that apply

## **Employment Data**

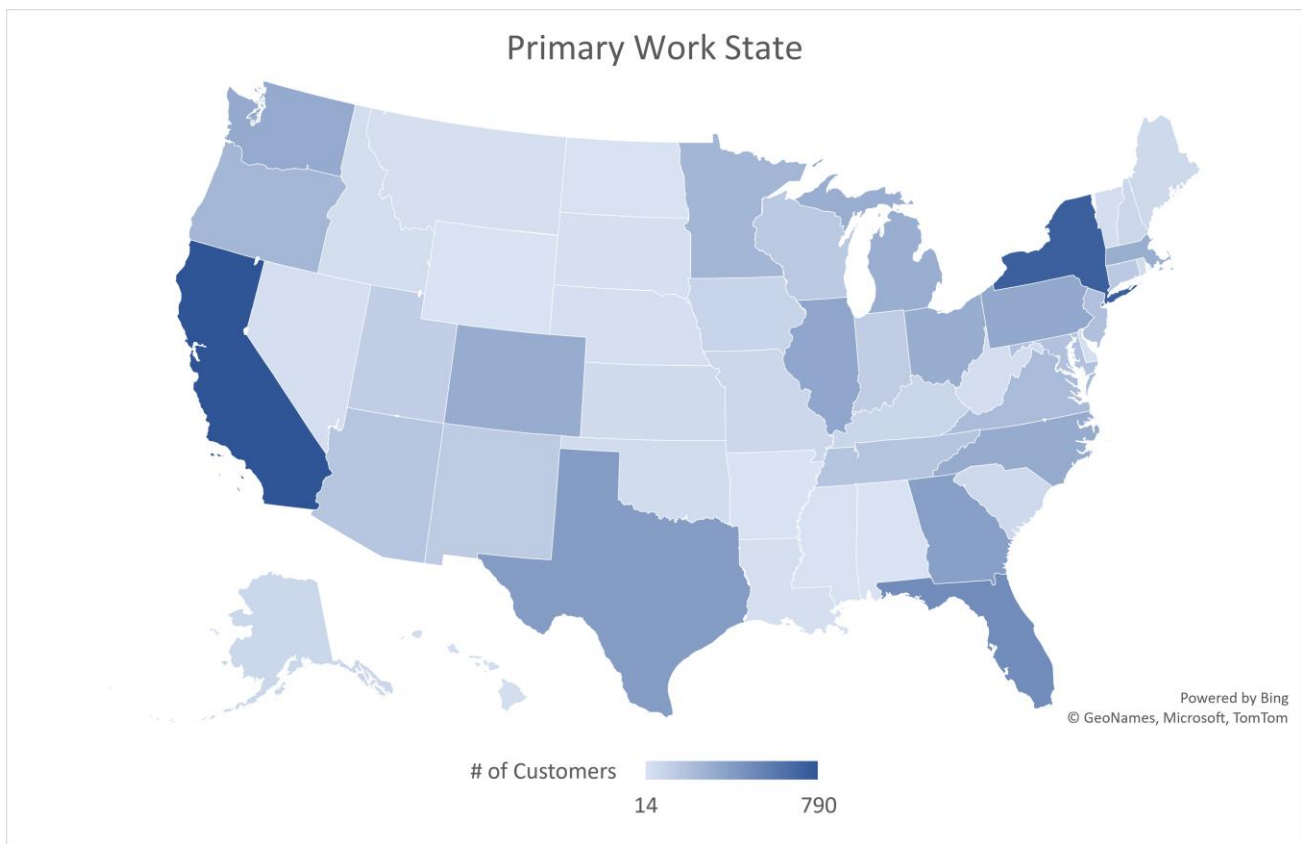
The majority of AMCB-certified midwives identified as working in full- or part-time midwifery positions (76.3%). Our previous report noted a 3-year trend of increased reports of midwives working in other disciplines (11.7% in 2021, 10.3% in 2020, and 9.0% in 2019). The percentage remained 11.7% for the 2022 report. Over 80 percent of full-time CNMs/CMs (83.5%) reported receiving an annual salary between \$75,000 and \$149,999. Only 1.8% of those in full-time employment reported earning more than \$200,000. The majority of midwives working full-time (65.4%) earned between \$100,000 and \$149,999. There was wide variation in the number of practicing AMCB-certified midwives across states (range: 14 in Wyoming to 790 in California). The state with the second highest number of midwives certified was New York (730 midwives).

<b>Midwifery Employment Status of Re-certificants (N=10312)*</b>		
	<i>n</i>	%
Employed as a full-time midwife (35 hours or more per week)	5694	55.2%
Employed as a full-time midwife and employed in a second midwifery job (either part-time or full-time)	238	2.3%
Employed as a part-time midwife (34 hours or less per week)	1937	18.8%
Employed, but not in the discipline of midwifery	1209	11.7%
Not employed during the past year for reason OTHER than retirement	372	3.6%
Retired	356	3.5%
Other	506	4.9%

\* Asked of re-certificants only; 31 initial certificants completed this question upon early renewal

<b>Salary Range for Midwifery-Related Work of Re-certificants*</b>				
	<b>Full-time (n=6383)</b>		<b>Part-time (n=2062)</b>	
	<i>n</i>	%	<i>n</i>	%
Less than \$30,000	96	1.5%	304	14.7%
\$30,000 - \$39,999	25	0.4%	104	5.0%
\$40,000 - \$49,999	37	0.6%	152	7.4%
\$50,000 - \$59,999	46	0.7%	220	10.7%
\$60,000 - \$74,999	186	2.9%	319	15.5%
\$75,000 - \$99,999	1154	18.1%	523	25.4%
\$100,000 - \$149,999	4175	65.4%	393	19.1%
\$150,000 - \$199,999	545	8.5%	39	1.9%
\$200,000 - \$249,999	65	1.0%	6	0.3%
\$250,000 - \$499,999	28	0.4%	1	0.0%
\$500,000 - \$999,999	4	0.1%	0	0.0%
\$1,000,000 or more	22	0.3%	1	0.0%

\*Respondents were able to provide salary information regardless of their response to employment status, therefore sample sizes vary from employment status table above.



### **Education and Certification Data**

A master’s degree is required to obtain certification. Additionally, almost 11.1% of AMCB-certified midwives hold doctoral degrees (n=1543). The largest proportion of AMCB-certified midwives have been certified for 10 years or less (46.6%), compared to approximately 22.1% certified for 11 to 20 years and 31.2% certified for over 20 years. The number of entrants to the profession appears to be declining with 3565 (25.7% of all certificants) certifying within the last 5 years, compared to 4036 (30.1% of all certificants) in the 2021 Demographic Report.

<b>Number of Years Certified for all Certificants (N=13846)</b>		
	<i>n</i>	%
0-5 Years	3565	25.7%
6-10 Years	2894	20.9%
11-15 Years	1737	12.5%
16-20 Years	1328	9.6%
21-25 Years	1730	12.5%
26-30 Years	1281	9.3%
31-35 Years	598	4.3%
36-40 Years	407	2.9%
41-45 Years	229	1.7%
46-50 Years	67	0.5%
Over 50 Years	10	0.1%

<b>Academic Degrees</b>				
	<b>Initial certificants</b> (N=3565)		<b>Re-certificants</b> (N=10281)	
	<i>n</i>	%	<i>n</i>	%
Associate, Not Nursing	165	4.6%	310	3.0%
Associate, Nursing	818	22.9%	2009	19.5%
Bachelor's Midwifery	NA		27	0.3%
Bachelor's, Not Nursing	1088	30.5%	2720	26.5%
Bachelor's, Nursing	2673	75.0%	6651	64.7%
Certificate	NA		605	5.9%
Doctorate (any type e.g. DNP, PhD, etc.)	287	8.1%	1256	12.2%
Master's, Midwifery	1921	53.9%	5527	53.8%
Master's, Not Nursing	75	2.1%	397	3.9%
Master's, Not Nursing, Midwifery, or Public Health	35	1.0%	NA	
Master's, Nursing	1376	38.6%	5400	52.5%
Master's, Public Health	51	1.4%	370	3.6%
Post-Masters Certificate	NA		472	4.6%
Precertification	NA		26	0.3%
Other	76	2.1%	843	8.2%

\* Select all that apply, NA=Not asked

## **Conclusion**

Describing and monitoring demographic trends within the midwifery profession is essential for determining policy, funding, and practices to ensure an adequate midwifery workforce to meet the demands of the national agenda to increase the integration of midwifery care in the US healthcare system to address disparities in perinatal outcomes. This report provides a snapshot of AMCB-certified midwives in the United States as of January 31, 2023. Data to consider monitoring in the future include trending types of degrees earned, the rate of growth and diversity of new entrants to the profession, the number of midwives leaving the workforce and reasons for their departure, and the impact of changing state regulations on the geographic distribution of CNMs/CMs. While this report is limited by temporal variation of data collection instruments and methodology, and lack of comparable long-term historical data, it represents a valuable source of information to describe AMCB-certified midwives at the present time.